

# Employment-Based Community Involvement Hours

2022-2023

The Ministry of Education is providing increased flexibility in how secondary students can earn hours.

Any student aged 14 years and older can count up to a maximum of 10 hours from paid employment toward their earned hours at the discretion of the principal. Students counting paid employment towards their graduation requirement are required to complete a reflection exercise indicating how their work contributed to the service for others.

<b>Student Name:</b>	
<b>Date:</b>	
<i>Please explain how your experience in the workplace helped you to better understand the role you can play in supporting a strong community.</i>	



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<b>Student's Name:</b>	<b>Date of Birth (YY/MM/DD):</b>
<b>School:</b>	<b>Principal:</b>

*Activity Description	**Pre-Approved Signature	Organization/Location	Telephone #	***Supervisor's Name & Signature	Date Completed	# of Hours

_____	_____	_____	_____	<b>Total Hours</b>
<b>Student Signature</b>	<b>Date</b>	<b>Parent/Guardian Signature</b>	<b>Date</b>	

**PARENTS ARE RESPONSIBLE FOR MONITORING COMPLETION OF HOURS AND THE SAFETY OF THEIR CHILDREN.**

**Liability Insurance Coverage**  
 The Durham District School Board is pleased to advise our Community Sponsors that students who are performing volunteer work for your organizations are protected by the school board's liability insurance, while they are performing their required forty hours of community involvement service. Community sponsors are also protected by the board's liability insurance for claims that arise out of our students' volunteer activities for your organizations.

Community Sponsors will be responsible for ensuring that their liability insurance will protect them for their involvement in this program. Community Sponsors should also be aware that students do not have accident insurance, nor Workplace Safety Insurance coverage through the school board. It is recommended that students involved in the program purchase Student Accident Insurance.

<u>For Office use only</u>	
Completion has been noted on student's record.	
_____	_____
School Official Signature	Date